

Association of Courthouse Recreation Policy Manual

DRAFT POLICY AND PROCEDURE**

(DOES NOT APPLY TO CHEERLEADING)**

All Sports Coordinators will be obligated to hold a draft, blind or physical, (with exceptions as noted for tackle football) with an Executive Board member present and the following will apply:

1. All drafts will be under the supervision of the Draft Coordinator or an Executive Board member appointed by the President. If the Draft Coordinator either coordinates or coaches in a league, then the President will be responsible for the supervision of that draft.
2. Requests will be allowed only at entry level for all sports (specifically: junior farm boys' basketball, junior farm girls' basketball, flag football, farm volleyball, pigtail softball, co-ed tee-ball). Exceptions can be granted by the Executive Board in EXTREME CONDITIONS.
3. No registration payments will be accepted during the draft.
 - a) **Once a participant reaches the next level of play immediately following entry level, and at every level thereafter for their sport, they will be placed on a team by way of a skills evaluation and subsequent draft (blind or live). After being drafted and playing for the season the participant may return to same team if that division allows. For example: a child is drafted to the Heat (boys 8-9 basketball) as an 8 yr old. The next season he is 9 and could remain on same team without redrafting.**
 - b) **Each returning participant will have the right to request to be placed in the draft, TO BE DRAFTED BY A DIFFERENT COACH/TEAM;**
 - c) Late registrants will not be guaranteed the opportunity to return to their previous team;
 - d) If a coordinator wishes to coach the sport he/she is coordinating he/she will be obligated to have others (to be determined by the board) administer the draft;
 - e) There will be a pre-determined number of participants allowed per team;

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f) All participants present at the draft will be selected prior to proceeding to a blind draft;

g) Every team will be allowed one assistant coach's option per season. City tackle football will be granted one additional assistant coach's option. This will be designated by the head coach prior to the draft. No option will be granted once the draft begins. As long as the child of the assistant coach is on that team in the same level, no other assistant coach's option may be used.

For example, player A is 6 years old on a boy's junior farm basketball team and his parent is designated an assistant coach. He will be placed on the requesting team prior to the draft. He returns to the same team as a 7 year old but his parent chooses not to coach. That team has no assistant coach's option for that season. EXCEPTION: Assistant coach becomes the head coach in the second year and the head coach from the previous year and their child does not return, a new assistant coach's option may be used. If the previous head coach's child returns without the head coach returning, an option may not be used.

h) The draft order will be determined by the returning number of players for each team. The team with the fewest number of players will pick first and the order will then work its way to the team with the most returning players picking last. A drawing will break any ties. The order will stay this way through every round of the draft. The team with the fewest number will pick first in every round.

i) Draft order will remain intact for the assignment of late registrants; Players will be placed on the next team in the draft order by the treasurer or board appointed individual, upon receipt of payment, in conjunction with the coordinator for that participation level.

j) Tackle football will hold a draft and make placement of all participants by skill level to be determined by the sports coordinator and our coaches after an evaluation period. Participants will forfeit their right to automatically return to their previous team due to this format

k) After a draft is complete, no players may be moved without executive board approval.

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1). City level COED teams will draft male and female players separately to ensure an equitable balance of male and female players between teams. The selection order will be based on the teams overall number of players, but the selection will be based on the teams need for a male or female player. If a team requires both male and female players they will have the opportunity to select either a male or female.

For example, if the team selecting has two male players and six female players they would choose from the males in the draft. If the team has one male and two females players they would have the opportunity to pick from either male or females players in the draft, but only gets one selection for that round.”

GRIEVANCE POLICY:

A grievance is a complaint with a suggested resolution. The only matters that are grievable are treatment of player by coaches or spectators, or any violation of the ACHR Coaches Code of Ethics. No other matters are grievable, including:

- 1) Coaching guidelines found within the ACHR Coaches Code of Ethics and promulgated by the Board of Directors.
- 2) Non-selection as a coach or player.
- 3) Age groupings as set by ACHR and/or Virginia Beach Department of Parks and Recreation.
- 4) Field usage as directed by City government representative bodies or private entities.
- 5) Players or coaches barred from participation by ACHR.
- 6) Any or all items stated as responsibilities of Sports Coordinator found within the ACHR By-laws.

Any grievance will be submitted in writing to the applicable Sports Coordinator. The Coordinator will make a decision within fourteen (14) days. If the aggrieved party disagrees with the decision of the Coordinator, he/she can submit the grievance in writing to the ACHR President within three (3) days of issuance of the

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Coordinator's decision. Upon receipt of written grievance, the following shall occur:

1. The grievance will go to the Grievance Committee, which consists of the Area Chairman, Parliamentarian and the Sports Coordinator of the sport involved.
2. The Grievance Committee will investigate, resolve and submit, in writing, its resolution within seven (7) days.
3. The Grievance Committee will judge the merit of the grievance on information in the written grievance, interviews with parties involved, written statements, or any other evidence it may consider relevant to the grievance.
4. The Grievance Committee will base its decision on a simple majority vote of panel members.

The decision of the Grievance Committee is final and binding.

NOTES:

12/8/11-The Board , by majority vote, has agreed to handle our business by email for those decisions required by a majority vote of the Board of Directors in lieu of the stated Robert's Rules of Order declaring a necessary meeting or conference call.